



2016

Annual Review

For the year ending 31 December 2016



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Our mission

The Cayman Islands Humane Society (CIHS) is a non-profit organization dedicated to rescuing homeless cats and dogs that are sick, abused and abandoned. CIHS was established in November 1973. The shelter has been at its current site since 1994 (22 years).

CIHS is the only shelter on the island and our mission is:

- To provide shelter, care and attention to all unwanted companion animals and seek out responsible and loving homes for all of them;
- To assist the community in all aspects of animal welfare and responsible pet ownership; and
- To help combat pet over-population and animal abuse through a spay and neuter clinic and community education.

Our year in review

Facilities

The current facilities have not changed considerably since 2015 although with some of the proceeds from the Furball we were able to reconfigure the outside kennels to make it easier for the dogs, the staff and the volunteers to go in and out. Conditions in the shelter continue to be a challenge and we are constantly fighting a losing battle for space in our cramped and inadequate facilities.



Surrenders

We see animals surrendered for a large number of reasons and we encourage people to always surrender their animals to us in the first instance.

In 2016 the shelter took in 531 animals which included 161 adult dogs, 191 puppies, 53 cats and 126 kittens.

The month of April 2016 was our highest month for animal surrenders with 108 animals taken in for that month alone consisting of 20 dogs, 40 puppies, 5 cats and 53 kittens.

The month of September was our lowest in arrivals which was 23 in total consisting of 10 adult dogs, 6 puppies, 3 cats and 4 kittens.

On average we expect to see at least 10 animals surrendered every week throughout the year.

During the summer of 2016 the shelter was stretched to capacity when 36 animals were surrendered to the shelter at once. Over a period of 2 months we had to work hard to find foster and forever homes for all of the animals and where they couldn't go straight into homes we had to find space for them in an already full shelter. It is very unusual for such a large number of animals to come into the shelter at once and it was an extremely challenging time for us.



Adoptions

In 2016 we adopted out 364 animals - 156 adult dogs, 38 puppies, 84 cats and 86 kittens who went to either people on island or to one of our rescue partners in the US and Canada. All available pets are promoted on our website and frequently on our Facebook page. We also celebrate our adoptions on the Facebook page as we want to strongly encourage people to 'adopt, don't shop'.

On average 25 to 36 pets usually get adopted per month, this includes dogs, puppies, cats and kittens.

Please see our 'Happy tails' pages to see some of our adoptions in 2016.

Transfers

In 2016 a total of 103 animals - 82 puppies and 21 adult dogs were transferred to our rescue partners in the US and Canada.

Spay & Neuter programme

We provided 375 spay/neuter surgeries in 2016. In 2016 we lobbied government to increase the subsidy that we receive for the spay and neuter programme and we are pleased to confirm that the government agreed to increase our grant from KYD \$14k in 2015 to KYD \$22k in 2016.

Foster Care programme

Our foster care programme is an essential part of CIHS. At the end of 2016 we had a total of 48 animals in foster homes including 23 adult dogs, 2 puppies, 20 cats and 3 kittens. Foster carers provide vital information, photos and videos of their animals which are used to find homes on the CIHS website and Facebook page.

Animals go into foster care who are sick or injured and require a quiet and calm place to recover. Foster carers also take animals who are long term residents who desperately need a break from the shelter. When someone fosters an animal it also frees up space in the shelter to allow us to take in more animals. Many thanks to everyone who fostered for us in 2016.

Staff

CIHS employs seven staff members that care for the animals and two members of staff that work in our shops.

We have an Assistant Shelter Manager who has overall responsibility for the day-to-day running of the shelter including animal well-being, obtaining medical care, dealing with enquiries from the public, receiving donations and various administrative duties and a Staff supervisor who has overall responsibility for supporting and training staff in their duties with the animals and ensuring that the staff provide a good quality of care for the animals.

There are 4 staff members whose primary responsibility is as Animal Care givers and they ensure that the animals receive adequate nutrition and medication to ensure optimal well-being and a part time Surgical

Veterinarian Technician who is responsible for preventing illness and disease in all animals, administering vaccinations and medications when necessary, assisting vets with routine spay and neuter surgeries and maintaining health records for the animals.

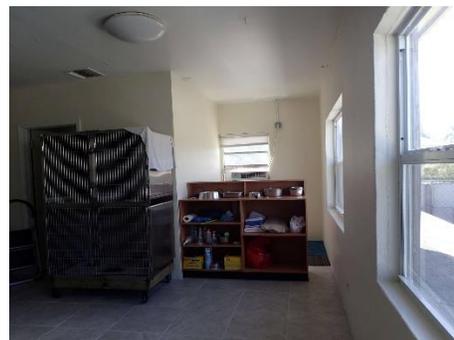
At the end of 2016 we were working on an “Employee of the Month” award to recognize those employees who go above and beyond in any particular month. This award is KYD \$100 and is decided upon based on set criteria. The first award was made in March 2017.

Thrift Shop Relocation

Mid way through 2016 a decision was made by the Board to relocate the thrift shop as the current thrift shop was not fit for purpose and it had become a struggle for us to accommodate the very generous donations that we receive because of a lack of space.

A suitable location was found for a reasonable rental cost and the relocation was completed in November 2016. The new thrift shop is located at Plaza Venetia and we are pleased to be able to properly display and accept all of the donations that we are given throughout the year.

In 2017 the space where the thrift shop was previously located has been transformed, thanks to the generosity of our supporters, into a recovery room for dogs who require a calm and quiet environment so that they can be given treatment for heartworm disease.



Roadshows



In 2016 we decided to hold a series of roadshows in order to allow potential adopters to meet our animals outside of the shelter environment.

We held roadshows in Camana Bay and Animal House for both cats and dogs and we are aiming to hold roadshows at least once a quarter.

The roadshows have proven successful and there have been several adoptions as a direct result of the roadshows.

Fundraising

In 2016 a fundraising committee was established consisting of a dedicated group of volunteers whose focus is to raise funds for the shelter primarily through fundraising. As the shelter runs at a loss every month fundraising is critical to ensure that the shelter can continue its operations. In 2016 the fundraising committee decided that the Furball would be brought back to act as the main fundraiser for the year and this would be supplemented by smaller fundraisers throughout the rest of the year.

In 2016 we held the following events to raise funds:

Monthly pub quiz (KYD \$11,000)

Walk and Wag (KYD \$7,000)

1950s Furball (KYD \$47,000)

We also received funds as a result of one off fundraisers which included the Foster's Food Fair Promotion (KYD \$7,000) and Hero Bowls Promotion (KYD \$1,000).

Going forward we will continue to hold at least one large fundraiser every year as well as small/medium fundraisers such as Walk and Wag and the monthly pub quiz which are our staple fundraisers. We will also look to do one off fundraisers where we can.

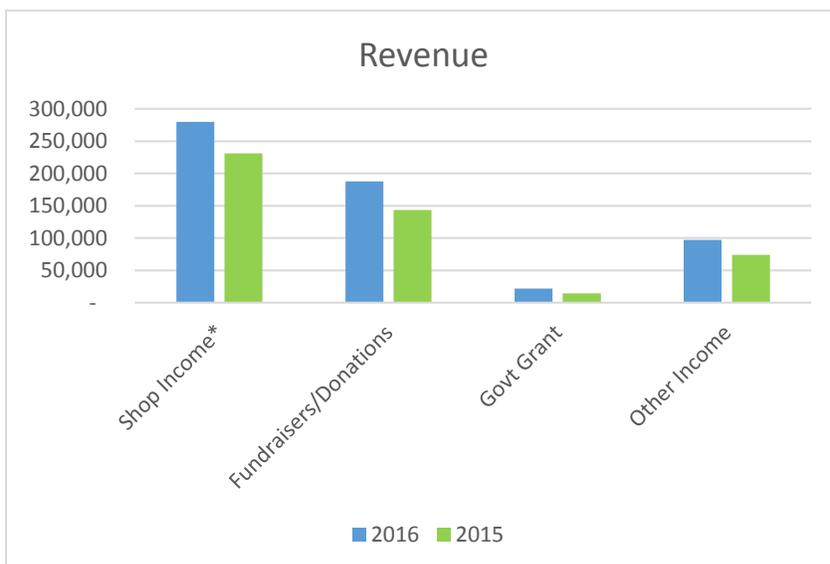
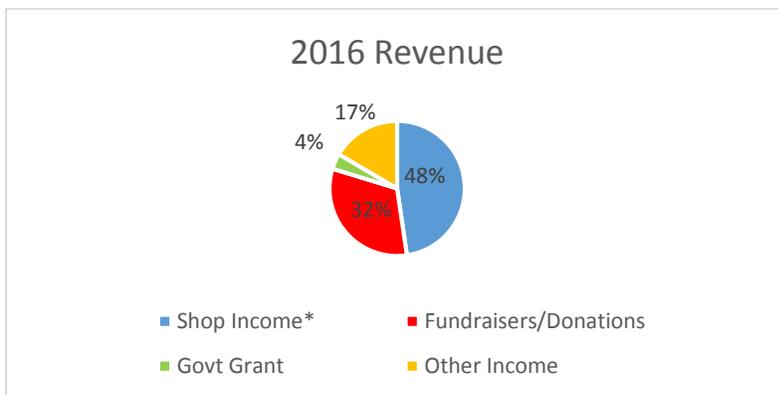


Financial Review (all amounts shown are unaudited and in KYD)

Where our money comes from

Revenue	2016	2015
Shop Income*	279,550	231,217
Fundraisers/Donations	187,746	143,630
Govt Grant	21,916	14,340
Other Income	96,997	73,854
Total Revenue KYD	586,210	463,041

* revenue from the book loft and thrift shop

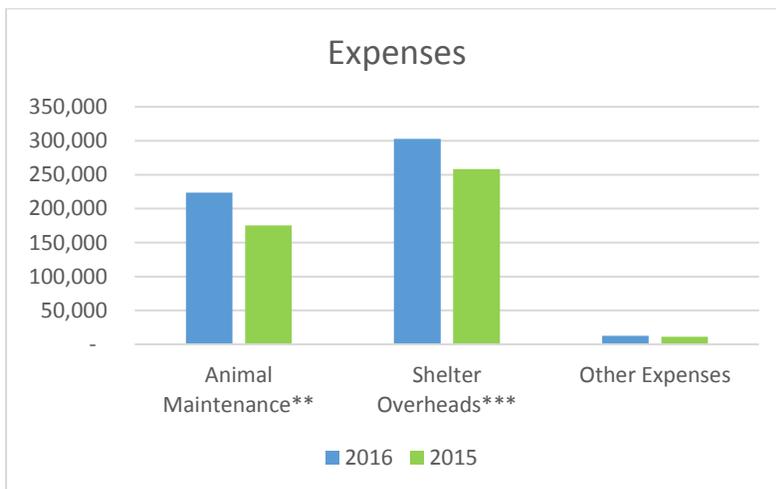
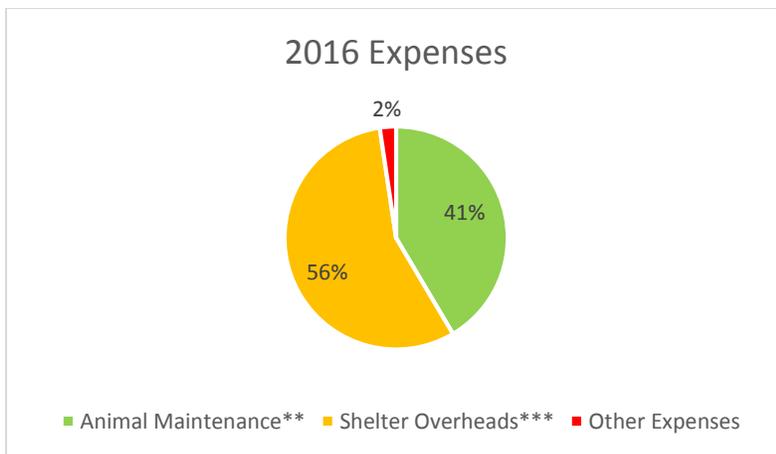


What our money is spent on

Expenses	2016	2015
Animal Maintenance**	223,649	175,305
Shelter Overheads***	302,697	258,304
Other Expenses	12,687	11,375
Total Expense KYD	539,033	444,983
Net Income KYD	47,176	18,058

** includes cost of vet bills and spay and neuter

***includes staff salaries, suppliers and utilities





Financial Commentary

Overall 2016 was a better year than 2015 from a financial perspective. Revenue from the thrift shop plus money made from Fundraisers and donations helped ensure that the shelter made a profit overall for the year. Most months however were loss making largely as a result of staff wages and high monthly vet bills.

In 2016 revenue from fundraisers increased by 44% as a result of the Furball which was not held in 2015. Revenue from the thrift shop increased by 28% and we expect this to increase further with the new location. Revenue from donations increased by 24% mainly thanks to some wonderful support received from local companies and also donations received through specific appeals for animals requiring extensive medical treatment.

Staff salaries increased by 24% and vet bills increased by 30% in 2016. We are currently looking at our staffing levels to find ways that we can improve efficiencies without sacrificing the level of care provided to the animals. Vet costs have been increasing year on year due to the shelter receiving an increased number of animals with injuries or conditions that require complex and expensive medical treatment.

Our aim is to ensure that month to month the shelter is breaking even and we hope to achieve this by focusing on the following key areas:

- Careful analysis of our costs month to month to see inefficiencies and work on improving them;
- Holding one main fundraiser every year along with smaller fundraisers to supplement the money raised from our shops; and
- Supporting our staff in the thrift shop and book loft as these are our main and essential income streams for the shelter.



Board of Directors

The Board of Directors consist of a group of volunteer members who are committed to the aims of CIHS. They are responsible in providing leadership and support to the work of the shelter including fundraising, awareness raising, humane education, fostering and adoptions, promoting the work of the CIHS, providing financial guidance and managing our membership.

The current Directors and roles are as follows:

Lesley Walker – Oversight role on all shelter operations

Claire Leadbeater – Dog adoptions, Fostering programme and Off Island Transfers, Website Master

Saskia Salden – Dog and Cat Adoptions, Fundraising, Volunteer coordinator

Laura Medley – Cat Adoptions, Fundraising

Christopher Hirst – Accounting

David Couper – Shelter Maintenance

We are currently looking for a new board member to assist us with HR. If you are able to assist please contact Lesley Walker at lesley@candw.ky.

Happy tails

Here are just a few of the stories from 2016.

Lovey



Lovey's owner surrendered Lovey at the shelter and asked for us to put her to sleep.

Lovey had been living outside for years with little or no medical treatment and she had sinus problems mainly due to the fact that she had developed a hole in the cleft of her mouth. After inspecting Lovey the vet decided that she had a good quality of life and that with a little love and TLC she would be able to have a happy life for her remaining years.

We put out a plea for a foster home and she was taken in by a supporter who nursed her back to health and although the supporter could not keep her forever she found a family in her complex who met Lovey and fell in love. Lovey was adopted soon afterwards and she is now named Mittens and is living out her days in a home where she is truly spoiled.

Ruby



Mieke was visiting Cayman with her boyfriend for a holiday and they decided to come to the shelter to volunteer and walk dogs for a few hours. Mieke met Ruby and the love was instantaneous. Mieke came to visit Ruby the next day and she knew that she couldn't go back to Canada having not signed up to adopt Ruby. The shelter helped Mieke with the paperwork and with the transfer documentation needed to get Ruby over to Canada and a chaperone was found who could take Ruby.

A few days after they initially met Ruby made her way to Canada and her forever home.

Curve



Curve was one of the lucky cats to be chosen to go to our cat roadshow in Camana Bay at the end of 2016. There we met the Roney family who were actively looking for another cat to join their family. Initially slightly concerned about how Curve would get on with their existing cat we suggested that they take Curve for a sleepover to see how they get on. Sleepovers are a great way for people to find out if the animal is going to be a good fit for their household and 75% of the time sleepovers lead to adoption.

A few days later we were informed that Curve was getting on well with their existing cat Tigger and Curve was adopted and renamed Winnie.

Roscoe



Roscoe came to the shelter after he had been hit by a car and needed surgery to save his life. Unfortunately the vets tried their best but his leg could not be saved but Roscoe is incredibly resilient and it didn't take long for him to adjust to life with only 3 legs.

Roscoe was a staff and volunteer favorite and finally after many many months in the shelter he was adopted by Anjee at Christmas 2016.

Ewan and Oliver



In the Spring of 2016 we were informed of a lady who was caring for 36 animals in her house and unfortunately she had become seriously ill and could no longer care for them. Over a period of three months we worked on bringing the animals across to the shelter when we had space. Ewan the dog and Oliver the cat were two of the animals from this house who were adopted into wonderful homes. Ewan was adopted by Josh and Sandra and he has been renamed Yoghurt and Oliver the cat was adopted by Inga who loves him to bits. All but one of the dogs got adopted and we still have 10 cats to be adopted which we are hopeful will happen in 2017.

Hank



Hank was returned to the shelter through no fault of his own. Hank was diagnosed with heartworm disease for the second time. Then he became sick quickly and we found out that he had a lump on his spleen and he needed surgery immediately. Thankfully our wonderful supporters stepped in with monetary contributions and his surgery was able to go ahead. Hank recovered well from the surgery and he was placed in a foster home to help with his recovery, Maria his foster mother did an amazing job and it wasn't long after that that he found his forever home. We are so thrilled that the wonderful Hank got his second chance at a forever home.



Going forward into 2017.....

Caring for our animals and finding them loving homes is our top priority and we will continue to work hard in this respect.

We always aim to provide the best care for the animals even though the shelter can be a challenging environment in which to do this.

Looking to the future the current shelter is inadequate for our needs so our medium to long term aim is to raise the funds to build a new purpose built shelter that we can sustain financially through careful financial planning.

We aim to raise the necessary funds through fundraising and donations and we estimate that we would need in the range of \$1 million to achieve this.



Address and contact details

Please contact CIHS at the contact details below or come and visit the shelter at the below opening hours.

Postal Address

PO Box 1167, Grand Cayman KY1-1102, Cayman Islands

Physical Address

153 North Sound Road, George Town, Grand Cayman

(Next to A.L. Thompson's)

Telephone number

(345) 949-1461

Email addresses

info@caymanislandshumanesociety.com

Website

www.caymanislandshumanesociety.com

Facebook

<https://www.facebook.com/caymanhumanesociety/>

Shelter opening hours

Monday 11am to 5pm

Tuesday 11am to 5pm

Wednesday 11am to 5pm

Thursday 11am to 5pm

Friday 11am to 5pm

Saturday 9am to 4pm

Sunday 9am to Noon (Dog Walking)